

March 11, 2010
TEAM Board Meeting
President's Report

Misty Hughes-Newman
March 7, 2010

Young Members Focus Group

On February 4th, 2009, B Linsdell and E Spencer from the office ran a Young Members Focus Group; I attended and assisted in this session. It was great to see our younger members actively engage in the session and provide valuable input to this round of negotiations.

TEAM Member Information Meetings

On Tuesday February 16, 2010 I opened the two lunch hour member information meetings. The room was full at the 11:30 session and at the 1:00 session there were around 10 members present. Our guest speaker, Kris Saxberg of D'Arcy & Deacon, gave a report on the pension lawsuit win, and answered numerous questions at all four of our sessions. E Maxwell hosted the Brandon event, and thanks to the Board members who were able to attend any of the sessions.

Negotiations Day 1

The negotiations committee, B Linsdell, D Gilles, E Maxwell, S Conway and I met with the company on February 24th to exchange proposals. The next negotiations session is scheduled for March 16, 17 and 18th.

Reconstitute Committees

One of our agreed goals is to engage the members in TEAM initiatives wherever possible. Committees provide an excellent opportunity to do this, but some committees are better suited for member participation than others. Accordingly, below I have separated our committees into two groups; 1) those that are best suited to Board and staff members or those that already have a full complement, and 2) committees for which only the Chair has been identified. The Chairs of the latter group of committees are asked to identify committee members from the general membership and to review the Board member preferences previously provided to me, and provide the Board with a list of committee members for approval.

Committees with a full complement of members:

- 1) Motion: Approve the Finance Committee of J Barbour (Chair), Q De Brant and B Linsdell.

- 2) Motion: Approve the Governance Committee of M Hughes-Newman (Chair), E Maxwell and B Linsdell.
- 3) Motion: Approve the Grievance Committee of T Milroy (Chair), R Pokorny and Lorne Loepky (member-at-large).

Committees with the Chair only:

- 1) Motion: Reconstitute the Communications Committee with S Gillies as Chair.
- 2) Motion: Reconstitute the Pay & Benefits Committee with D Buan as Chair.

We had also discussed establishing an Events Committee, and I invite a volunteer to Chair this Committee and develop the Terms of Reference.

Jo-Anne Pelzer as WLC Representative

Jo-Anne has offered to represent TEAM at the WLC and provide reports for the remainder of 2010.

Motion: Approve J Pelzer as a TEAM representative at the WLC monthly meetings.

Written Communications Sessions

In order to improve and enhance the quality of written communications by Board members, committee members and Office staff, Stephen is recommending the following:

Motion: Approve two half-day training seminars on written communications, to be conducted by Kathy Davis at a cost of \$400 each session, at a time to be determined.

TEAM Core Value Statements & Code of Conduct

In the package of documents you will receive at the Board meeting will be a copy of the TEAM Core Value Statements & Code of Conduct (Board Policy Manual, Policy #3), as agreed to and approved at the January retreat, all Board members are required to sign a copy. Please provide me with your signed copy by the end of the Board meeting. I will be signing a copy of the agreement also.